

## “Beauty and Harmony in the Workplace” Assessment

In preparation for the September 2, 2020 EoC webinar, you may want to reflect on how your managers and employees experience “Beauty and Harmony in the Workplace” as described below. You may also want to have your managers and employees take this assessment to get their perspective on your company or workplace or school.

**Blue: Harmony in the workplace** Beauty and harmony in the workplace are the first impression of an EoC business since communion is also beauty, without need for luxury. Surroundings are expressions of relational harmony and are themselves a part of business relations. Hygiene, cleanliness, and orderliness are part of the EoC culture as the harmony they bring will put people like workers, proprietors, clients and suppliers at ease. For this same reason, security measures are assured, such as necessary ventilation, adequate lighting, tolerable noise levels, and all other things which renders quality of relationships all the easier both inside and outside the business. The beauty dimension is given the maximum consideration even when the business enters into contact, directly or indirectly, with poverty, knowing that the first form of cure for any indigence is attention to relationship, and the beauty dimension proclaims this loudly.

From ["Guidelines to Running an EoC-Business"](#)

Answer each of the questions below on a scale of 1 (“rarely”) to 5 (“routinely”).

	Your Score	Statement
1		Our work environment demonstrates that our company values beauty in the workplace and among relationships.
2		Our company has taken measures to create and maintain a pandemic-safe, respectful work environment and interpersonal atmosphere.
3		Our work environment reflects our company valuing hygiene, cleanliness, and orderliness in the workplace.
4		Our work environment has adequate lighting, ventilation, and minimal noise.
5		Our work environment has adequate space, tools, and equipment for people to do their best work.
5		Our work environment “feels” harmonious and free of unresolved tension among all employees.
6		External stakeholders are positively impacted by our harmonious work environment.
7		Even the poorest and most disenfranchised external stakeholders experience beauty in all our company’s interactions with them.
8		Our company demonstrates excellence in the area of “Beauty and Harmony” as described in the EoC <a href="#">"Guidelines."</a>

Contact Jon Hokama [[jon@jonhokama.net](mailto:jon@jonhokama.net)] for a complementary analysis and consultation.