

## “INDIGO: Formation, Instruction, and Wisdom” Assessment

In preparation for the October 7, 2020 EoC webinar, you may want to take this assessment to reflect on how your managers and employees experience “Formation, Instruction, and Wisdom” as described below. You may also want to have your managers and employees take this same assessment to get their perspective on your company or workplace or school.

**Indigo: Formation, instruction, wisdom** The business will favor the creation of a climate of confidence among its members, in which it is natural to bring one’s talents, ideas and competencies to the advancement of professional growth of colleagues and for further progress of the business itself. The first school of formation is always the business community with its various relationships. Moreover, the administration will adopt selection criteria for their staff and provide programs for the professional development of its workers such as to make easier the creation of such a climate. The business will provide opportunities for continuous upgrading and updating, favoring professional formation and the formation of the culture of communion both for workers and youth interested in the [EoC] project. Lastly, the entrepreneur and the workers of EoC will cultivate their qualities and interests in the company and elsewhere. They will particularly follow the development of economic culture participating of schools and conferences, in such a way as to be ever better able to give reasons for this business vision.

From ["Guidelines to Running an EoC-Business"](#)

Answer each of the questions below on a scale of 1 (“rarely”) to 5 (“routinely”).

	Your Score	Statement
1		Our work environment has a climate that encourages all internal stakeholders to exercise their talents, ideas and competencies to develop coworkers.
2		Our work environment has a climate that encourages all internal stakeholders to exercise their talents, ideas and competencies to serve the business.
3		Our business leaders hire staff that build this development-enhancing work environment.
4		Our business leaders provide professional development programs to enhance our workers’ relational and professional competencies.
5		Our work culture encourages ongoing education and development of all stakeholders.
6		Our work environment propagates a culture of communion among both young internal and external stakeholders.
7		Company leaders and internal stakeholders extend the vision of business communion to schools, through conferences and through digital communication.
8		Our company demonstrates excellence In the area of “Formation, Instruction and Wisdom” as described in the EoC <a href="#">"Guidelines."</a>

Contact Jon Hokama [[jon@jonhokama.net](mailto:jon@jonhokama.net)] for a complementary analysis and consultation.